

PAIA MANUAL

| | |
|---------------------------|--|
| Version | 3 |
| Publishing Date | 29 September 2021 |
| Last Review Date | 29 September 2021 |
| Frequency of Review | Annually |
| Next Review Date | 1 September 2022 |
| Policy Owner | CEO |
| Responsible Business Unit | SAAD Investment Holdings and all subsidiaries, incl SAAD Investment Management |

POLICY STATEMENT

- This policy forms part of the policy owner's internal business processes and procedures.
- Any reference to the "organisation" shall be interpreted to include the "policy owner".
- The organisation's governing body, its employees, volunteers, contractors, suppliers and any other persons acting on behalf of the organisation are required to familiarise themselves with the policy's requirements and undertake to comply with the stated processes and procedures.
- Risk owners and control owners are responsible for overseeing and maintaining control procedures and activities.

POLICY ADOPTION

By signing this document, I authorise the policy owner's approval and adoption of the processes and procedures outlined herein.

| | |
|----------------|------------------------|
| Name & Surname | Johan van Dyl du Preez |
| Capacity | CEO |
| Signature | |
| Date | |

TABLE OF CONTENTS

| | | |
|----------|--|------------------------------|
| 1 | DEFINITIONS | 3 |
| 1.1 | Data Subject | 3 |
| 1.2 | Deputy Information Officer | 3 |
| 1.3 | Head | 3 |
| 1.4 | Information Officer | 3 |
| 1.5 | Information Regulator | 3 |
| 1.6 | PAIA | 3 |
| 1.7 | Person | 3 |
| 1.8 | Personal Information | 3 |
| 1.9 | Personal Requester | 3 |
| 1.10 | POPI | 3 |
| 1.11 | Private body | 4 |
| 1.12 | Processing | 4 |
| 1.13 | Public body | 4 |
| 1.14 | Requester | 4 |
| 1.15 | Request for access | 4 |
| 1.16 | Record | 4 |
| 1.17 | Third Party | 4 |
| 2 | POLICY PURPOSE | 4 |
| 3 | DUTIES OF THE INFORMATION OFFICER | 5 |
| 4 | NOTICE | 7 |
| 5 | AVAILABILITY OF THE MANUAL | 8 |
| | ANNEXURE A : CONTACT DETAILS & BUSINESS TYPE | 9 |
| | ANNEXURE B : SECTION 10 PAIA GUIDE | 10 |
| | ANNEXURE C : STATUTORY RECORDS | 11 |
| | ANNEXURE D : AVAILABILTY OF RECORDS | 12 |
| | ANNEXURE E : REQUEST PROCEDURE | 14 |
| | ANNEXURE F : PRESCRIBED FEES | 17 |
| | ANNEXURE G : PROCESSING OF PERSONAL INFORMATION | 18 |
| | ANNEXURE H : DEPUTY INFORMATION OFFICER APPOINTMENT | Error! Bookmark not defined. |

1 DEFINITIONS

1.1 Data Subject

The person to whom personal information relates.

1.2 Deputy Information Officer

The person to whom any power or duty conferred or imposed on an Information Officer by POPI has been delegated.

1.3 Head

In relation to a private body means:

- in the case of a natural person, that natural person or any person duly authorised by that natural person;
- in the case of a partnership, any partner of the partnership or any person duly authorised by the partnership;
- in the case of a juristic person:
 - the chief executive officer or equivalent officer of the juristic person or any person duly authorised by that officer; or
 - the person who is acting as such or any person duly authorised by such acting person.

1.4 Information Officer

The head of a private body.

1.5 Information Regulator

The Regulator established in terms of Section 39 of POPI.

1.6 PAIA

The Promotion of Access to Information Act 2 of 2000.

1.7 Person

A natural person or a juristic person.

1.8 Personal Information

- Information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to: information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person;
- Information relating to the education or the medical, financial, criminal or employment history of the person;
- Any identifying number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person, the biometric information of the person;
- The personal opinions, views or preferences of the person; correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;
- The views or opinions of another individual about the person; and the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.

1.9 Personal Requester

A requester seeking access to a record containing personal information about the requester.

1.10 POPI

The Protection of Personal Information Act 4 of 2013

1.11 Private body

- a natural person who carries or has carried on any trade, business or profession, but only in such capacity
- a partnership which carries or has carried on any trade, business or profession; or
- any former or existing juristic person, but excludes a public body.

1.12 Processing

Any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use, dissemination by means of transmission, distribution or making available in any other form, or merging, linking, as well as restriction, degradation, erasure or destruction of information.

1.13 Public body

- any department of state or administration in the national or provincial sphere of government or any municipality in the local sphere of government; or
- in any other functionary or institution when:
 - exercising a power or performing a duty in terms of the Constitution or a provincial constitution; or
 - exercising a public power or performing a public function in terms of any legislation.

1.14 Requester

In relation to a private body, means any person, including, but not limited to public body or an official thereof, making a request for access to a record of the organisation or a person acting on behalf of such person.

1.15 Request for access

A request for access to a record of the organisation in terms of section 50 of PAIA.

1.16 Record

Any recorded information regardless of the form or medium, in the possession or under the control of the organisation irrespective of whether or not it was created by the organisation.

1.17 Third Party

In relation to a request for access to a record held by the organisation, means any person other than the requester.

2 POLICY PURPOSE

The Promotion of Access to Information Act, 2000, gives effect to section 32 of the Constitution, which provides that everyone has the right to access information held by the State or any other person (or private body), when that information is required for the exercise or protection of any rights.

The purpose of PAIA is to:

- foster a culture of transparency and accountability in public and private bodies by giving effect to the right of access to information, and to
- actively promote a society in which the people of South Africa have effective access to information to enable them to more fully exercise and protect all of their rights.

The organisation recognises everyone's right to access to information and is committed to provide access to the organisation's records where the proper procedural requirements as set out by PAIA and POPIA have been met.

The organisation's PAIA manual is compiled in accordance with section 51 of the Act and contains the following provisions:

Annexure A : Contact Details & Business Type

This section provides the organisation's postal and street address, phone and fax number and, if available, the e-mail address of the head of the organisation

Annexure B : Section 10 PAIA Guide

This section provides a description of the guide referred to in Section 10 of PAIA and how you may obtain access to it

Annexure C : Statutory Records

This section provides a description of the various statutes in terms of which the organisation is required to maintain records

Annexure D : Availability of Records

This section provides a list of records held by the organisation along with an indication of whether the record is freely available or only accessible by way of a formal request in terms of the provisions of PAIA. The section also provides a description of the category of data subject(s) to whom the respective records relate along with an indication of the purpose for which the record is being kept. Records that are indicated as "Freely Available" can be accessed by contacting the Information Officer (see Annexure A), without having to follow any formal procedures. Records that are indicated as a "PAIA Request", requires the requester to lodge a formal request as provided for in Annexure E

Annexure E : Request Procedure

This section sets out the procedure required to obtain access to a record indicated as a "PAIA Request" in Annexure D

Annexure F : Prescribed Fees

This section sets out the fees that are payable to the organisation prior to processing a request to obtain access to a record held by the organisation

Annexure G : Processing of Personal Information

This section sets out the applicable aspects for the processing of personal information

3 DUTIES OF THE INFORMATION OFFICER

The Information Officer and/or the Deputy Information Officer of the organisation are responsible for:

- Publishing and proper communication of the manual i.e. creating policy awareness
- The facilitation of any request for access
- Providing adequate notice and feedback to the requester
- Determining whether to grant a request for access to a complete/full record or only part of a record
- Ensuring that access to a record, where so granted, is provided timeously and in the correct format
- Reviewing the policy for accuracy and communicating any amendments.

Right of Access

The Information Officer and/or Deputy Information Officer may only provide access to any record held by the organisation to a requester if:

- The record is required for the exercise or protection of any right, and
- The requester complies with the procedural requirements relating to a request for access to that record, and
- Access to that record is not refused in terms of any of the grounds for refusal listed below.

Grounds for Refusal

The Information Officer and/or Deputy Information Officer must assess whether there are any grounds for refusing a request for access.

Where any grounds for refusal are found, a request for access will not be granted.

However, despite finding any grounds for refusal, access to the record(s) will be provided where:

- the disclosure of the record would reveal evidence of a substantial contravention of, or failure to comply with the law or imminent and serious public or environmental risk, and
- the public interest in disclosing record, will clearly outweigh the harm contemplated in the provision in question.

Where there are no grounds for refusal, request for access will be granted.

If a request for access is made with regards to a record containing information that would justify a ground for refusal, every part of the record which

- does not contain, and
- can reasonably be severed from any part that contains, any such information must, despite any other provision of PAIA, also be disclosed

The grounds for refusal, or absence thereof, are set out below:

A: Mandatory Protection of privacy of a Third Party who is a Natural Person

Grounds for Refusal:

- The disclosure would involve the unreasonable disclosure of personal information about a third party that is a natural person (including a deceased individual)

B: Mandatory Protection of Commercial Information of a Third Party

Grounds for Refusal

- The record consists of information that contains trade secrets of a third party
- The record consists of information that contains financial, commercial, scientific or technical information, other than trade secrets, of a third party, the disclosure of which would be likely to cause harm to the commercial or financial interests of that third party
- The record consists of information supplied in confidence by a third party, the disclosure of which could reasonably be expected to put that third party at a disadvantage in contractual or other negotiations or to prejudice that third party in commercial competition.

C: Mandatory Protection of certain Confidential Information of a Third Party

Grounds for Refusal

- The record consists of information the disclosure of which would constitute an action for breach of a duty of confidence owed to a third party in terms of an agreement

D: Mandatory Protection of Safety of Individuals and Protection of Property

Grounds for Refusal

- The record consists of information that if disclosed could reasonably be expected to endanger the life or physical safety of an individual
- The record consists of information that if disclosed would likely prejudice or impair the security of a building, a structure or system, a computer or communication system, a means of transport, any other property
- The record consists of information that if disclosed would likely prejudice or impair the security of methods, systems, plans or procedures for the protection of an individual in accordance with a witness protection scheme, the safety of the public, or any part of the public, or the security of property

E: Mandatory Protection of Records privileged from Production in Legal Proceedings

Grounds for Refusal

- The record consists of information privileged from production in legal proceedings unless the person entitled to the privilege has waived the privilege

F: Commercial Information of the Organisation

Grounds for Refusal

- The record consists of information that contains trade secrets of the organisation
- The record consists of information that contains financial, commercial, scientific or technical information, other than trade secrets, of the organisation, the disclosure of which would likely cause harm to the commercial or financial interests of the organisation
- The record consists of information, the disclosure of which, could reasonably be expected to put the organisation at a disadvantage in contractual or other negotiations or prejudice the organisation in commercial competition
- The record is a computer program as defined in section 1(1) of the Copyright Act (Act 98 of 1978), owned by the organisation, except insofar as it is required to give access to a record to which access is granted in terms of PAIA

G: Mandatory Protection of Research Information of a Third Party and the Organisation

Grounds for Refusal

- The record consists of information that contains information about research being or to be carried out by or on behalf of a third party, the disclosure of which would be likely to expose the third party, a person that is or will be carrying out the research on behalf of the third party, or the subject matter of the research to serious disadvantage
- The record consists of information that contains information about research being or to be carried out by or on behalf of the organisation, the disclosure of which would be likely to expose the organisation, a person that is or will be carrying out the research on behalf of the organisation, or the subject matter of the research to serious disadvantage

4 NOTICE

Where a request for access has been received the Information Officer and/or Deputy Information Officer will notify the requester of receipt and the prescribed fee (if any) that is payable prior to processing the request. Please refer to Annexure F for a full breakdown of fees payable. Personal requesters will not be charged a request fee.

The notice must state:

- The amount of the deposit payable (if any)

- That the requester may lodge a complaint with the Information Regulator or an application with a court against the tender or payment of the request fee, or the tender or payment of a deposit, as the case may be
- The procedure (including the period) for lodging the complaint with the Information Regulator or the application

Except to the extent that the provisions regarding third party notification may apply, the Information Officer and/or Deputy Information Officer to whom the request is made, must as soon as reasonably possible, but in any event within 30 days, after the request has been received in the prescribed format:

- Decide in accordance with PAIA whether to grant the request, and
- Notify the requester of the decision and, if the requester stated that he or she wishes to be informed of the decision in any other manner, inform him or her in that manner, if it is reasonably possible

If the request for access is granted, the notice must state:

- The access fee (if any) to be paid upon access
- The form in which access will be given, and
- That the requester may lodge a complaint with the Information Regulator or an application with a court against the access fee to be paid or the form of access granted, and the procedure, including the period allowed, for lodging a complaint with the Information Regulator or the application

If the request for access is refused, the notice must:

- State adequate reasons for the refusal, including the relevant provision of PAIA that was relied on
- Exclude, from any such reasons, any reference to the content of the records' and
- State that the requester may lodge a complaint with the Information Regulator or an application with a court against the refusal of the request, and the procedure (including the period) for lodging a complaint with the Information Regulator or the application

Should all reasonable steps have been taken to find a record requested, and there are reasonable grounds for believing that the record:

- Is in the organisation's possession, but cannot be found, or
- Simply does not exist,

the head of the organisation must, by way of affidavit or affirmation, notify the requester that it is not possible to provide access to that record. The affidavit or affirmation must provide full account of all steps taken to find the record in question or to determine whether the record exists, as the case may be, including all communication with every person who conducted the search on behalf of the head.

5 AVAILABILITY OF THE MANUAL

A copy of the Manual is available-

- on (specify the website), if any;
- head office of the (name of the body) for public inspection during normal business hours;
- to any person upon request and upon the payment of a reasonable prescribed fee; and
- to the Information Regulator upon request.

A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.

ANNEXURE A : CONTACT DETAILS & BUSINESS TYPE

A. Organisation Contact Details

| | |
|-----------------|--|
| Postal address: | Suite 35, Private Bag X3, Tyger Valley, 7536 |
| Street address: | Unit F12, Willowbridge Centre, 39 Carl Cronje Drive, Bellville, 7530 |
| Phone number: | 082 490 6036 |
| Email address: | jdp@saad.co.za |
| Fax number: | |

B. Head of Organisation

| | |
|-----------------------|------------------------|
| Full names & surname: | Johan van Dyl du Preez |
| Email address: | jdp@saad.co.za |
| Phone number: | 082 490 6036 |
| Fax number: | |

C. Deputy Information Officer

| | |
|----------------------|--|
| Full names & surname | |
| Email address: | |
| Phone number: | |
| Fax number: | |

D. Business Type

| | |
|---|-------------------------------------|
| The organisation conducts its main type of business in the following sector(s): | |
| Agriculture | <input type="checkbox"/> |
| Mining and Quarrying | <input type="checkbox"/> |
| Manufacturing | <input type="checkbox"/> |
| Electricity, Gas & Water | <input type="checkbox"/> |
| Construction | <input type="checkbox"/> |
| Retail & Motor Trade and Repair Services | <input type="checkbox"/> |
| Wholesale Trade, Commercial Agents & Allied Services | <input type="checkbox"/> |
| Catering, Accommodation & Other Trade | <input type="checkbox"/> |
| Finance & Business Services | <input checked="" type="checkbox"/> |
| Community, Special & Personal Services | <input type="checkbox"/> |
| If other, please specify: | <input type="checkbox"/> |

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

ANNEXURE B : SECTION 10 PAIA GUIDE

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

The Regulator has, in terms of section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA (“Guide”), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.

The Guide is available in each of the official languages and in braille.

The aforesaid Guide contains the description of-

- the objects of PAIA and POPIA;
- the postal and street address, phone and fax number and, if available, electronic mail address of-
the Information Officer of every public body, and
every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA and section 56 of POPIA ;
- the manner and form of a request for-
access to a record of a public body contemplated in section 11 ; and
access to a record of a private body contemplated in section 50 ;
- the assistance available from the IO of a public body in terms of PAIA and POPIA;
- the assistance available from the Regulator in terms of PAIA and POPIA;
- all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-
an internal appeal;
a complaint to the Regulator; and
an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body;
- the provisions of sections 14 and 51 requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
- the provisions of sections 15 and 52 providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
- the notices issued in terms of sections 22 and 54 regarding fees to be paid in relation to requests for access; and
- the regulations made in terms of section 92 .

Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Regulator, during normal working hours.

The Guide can also be obtained-

- upon request to the Information Officer;
- from the website of the Regulator (<https://www.justice.gov.za/inforeg/>).

PAIA grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. Where a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of PAIA shall be made in accordance with the prescribed procedures at the rates provided.

ANNEXURE C : STATUTORY RECORDS

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

The organisation maintains statutory records and information in terms of the following legislation:

| | |
|---|-------------------------------------|
| Administration of Estates Act | <input type="checkbox"/> |
| Arbitration Act | <input type="checkbox"/> |
| Auditing Professions Act | <input type="checkbox"/> |
| Basic Conditions of Employment Act | <input type="checkbox"/> |
| Closed Corporations Act | <input type="checkbox"/> |
| Collective Investment Schemes Control Act | <input type="checkbox"/> |
| Companies Act | <input checked="" type="checkbox"/> |
| Compensation of Occupational Injuries & Diseases Act | <input type="checkbox"/> |
| Consumer Protection Act | <input type="checkbox"/> |
| Copyright Act | <input type="checkbox"/> |
| Customs and Excise Act | <input type="checkbox"/> |
| Electronic Communications and Transactions Act | <input type="checkbox"/> |
| Employment Equity Act | <input type="checkbox"/> |
| Financial Advisory & Intermediary Services Act | <input checked="" type="checkbox"/> |
| Financial Institutions (Protection of Funds) Act | <input type="checkbox"/> |
| Financial Intelligence Centre Act | <input checked="" type="checkbox"/> |
| Friendly Societies Act | <input type="checkbox"/> |
| Income Tax Act | <input checked="" type="checkbox"/> |
| Insolvency Act | <input type="checkbox"/> |
| Labour Relations Act | <input type="checkbox"/> |
| Long-term Insurance Act | <input type="checkbox"/> |
| Medical Schemes Act | <input type="checkbox"/> |
| National Credit Act | <input type="checkbox"/> |
| Occupational Health and Safety Act | <input type="checkbox"/> |
| Patents Act | <input type="checkbox"/> |
| Pension Funds Act | <input type="checkbox"/> |
| Prevention of Organised Crime Act | <input checked="" type="checkbox"/> |
| Prevention and Combatting of Corrupt Activities Act | <input checked="" type="checkbox"/> |
| Promotion of Equality and Prevention of Unfair Discrimination Act | <input type="checkbox"/> |
| Protection of Constitutional Democracy against Terrorist and related Activities Act | <input type="checkbox"/> |
| Short-term Insurance Act | <input type="checkbox"/> |
| Skills Development Act | <input type="checkbox"/> |
| Trademarks Act | <input type="checkbox"/> |
| Unemployment Insurance Act | <input type="checkbox"/> |
| Value Added Tax Act | <input checked="" type="checkbox"/> |

ANNEXURE D : AVAILABILITY OF RECORDS

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

The organisation maintains the following categories of records and related subject matter. The status of the record's availability, the purpose for its processing and the relevant data subject category to who the record relates are set out below:

| Category: | Record: | Availability: | Purpose: | Data Subject: |
|---|---|----------------------|---------------------------|---------------|
| Public Affairs | Public Product Information | Freely Available | Convey Public Information | Organisation |
| | Public Corporate Records | PAIA Request | Convey Public Information | Organisation |
| | Media Releases | Freely Available | Convey Public Information | Organisation |
| | Published Newsletters | Freely Available | Convey Public Information | Organisation |
| | Magazine Articles | Freely Available | Convey Public Information | Organisation |
| Regulatory & Administrative | Permits, Licenses or Authorities | Freely Available | Statutory Requirement | Organisation |
| | Conflict of Interest Management Policy | Freely Available | Statutory Requirement | Organisation |
| | Complaints Policy | Freely Available | Statutory Requirement | Organisation |
| | FICA Internal Rules | PAIA Request | Statutory Requirement | Organisation |
| | Health & Safety Plan | PAIA Request | Statutory Requirement | Organisation |
| | Memorandum of Incorporation | PAIA Request | Statutory Requirement | Organisation |
| | Minutes of Board or Directors Meetings | PAIA Request | Statutory Requirement | Organisation |
| | Register of Members | PAIA Request | Statutory Requirement | Organisation |
| | Register of Board of Directors | PAIA Request | Statutory Requirement | Organisation |
| | Internal correspondence (e-mails/memos) | PAIA Request | Internal Communications | Employees |
| Insurance Policies held by organisation | PAIA Request | Risk Management | Organisation | |
| Human Resources | Employment Applications | PAIA Request | Internal Referencing | Employees |
| | Employment Contracts | PAIA Request | Contractual Agreement | Employees |
| | Personal Information of Employees | PAIA Request | Internal Referencing | Employees |
| | Employment Equity Plan | PAIA Request | Statutory Requirement | Organisation |
| | Medical Aid Records | PAIA Request | Internal Referencing | Employees |
| | Pension Fund Records | PAIA Request | Internal Referencing | Employees |
| | Disciplinary Records | PAIA Request | Statutory Requirement | Employees |
| | Performance Management Records | PAIA Request | Internal Referencing | Employees |
| | Salary Records | PAIA Request | Internal Referencing | Employees |
| | Employee Benefit Records | PAIA Request | Internal Referencing | Employees |
| | PAYE Records | PAIA Request | Statutory Requirement | Employees |
| | Seta Records | PAIA Request | Statutory Requirement | Employees |
| | Disciplinary Code | PAIA Request | Statutory Requirement | Organisation |
| | Leave Records | PAIA Request | Internal Referencing | Employees |
| | Training Records | PAIA Request | Internal Referencing | Employees |
| Training Manual | PAIA Request | Internal Referencing | Organisation | |

| | | | | |
|--------------------|----------------------------------|--------------|-------------------------|--------------|
| | | | | |
| Financial | Financial Statements | PAIA Request | Internal Referencing | Organisation |
| | Financial and Tax Records | PAIA Request | Statutory Requirement | Organisation |
| | Asset Register | PAIA Request | Internal Referencing | Organisation |
| | Management Accounts and Reports | PAIA Request | Internal Referencing | Organisation |
| | Vouchers, Cash Books and Ledgers | PAIA Request | Internal Referencing | Organisation |
| | Banking Records and Statements | PAIA Request | Internal Referencing | Organisation |
| | Electronic Banking Records | PAIA Request | Internal Referencing | Organisation |
| | | | | |
| Marketing | Market Information | PAIA Request | Internal Referencing | Organisation |
| | Product Brochures | PAIA Request | Internal Referencing | Organisation |
| | Advertisements | PAIA Request | Internal Referencing | Organisation |
| | Field Records | PAIA Request | Internal Referencing | Organisation |
| | Performance Records | PAIA Request | Internal Referencing | Organisation |
| | Product / Service Sales Records | PAIA Request | Internal Referencing | Organisation |
| | Marketing Strategies | PAIA Request | Internal Referencing | Organisation |
| | | | | |
| Client Customer | Customer / Client Database | PAIA Request | Internal Referencing | Customers |
| | Customer / Client agreements | PAIA Request | Internal Referencing | Customers |
| | Customer / Client Files | PAIA Request | Internal Referencing | Customers |
| | Customer / Client Instructions | PAIA Request | Internal Communications | Customers |
| | Customer / Client Correspondence | PAIA Request | External Communications | Customers |
| | | | | |
| Third Party | Rental agreements | PAIA Request | Contractual Agreement | Third Party |
| | Franchise agreements | PAIA Request | Contractual Agreement | Third Party |
| | Non-disclosure agreements | PAIA Request | Risk Management | Third Party |
| | Letters of Intent | PAIA Request | Contractual Agreement | Third Party |
| | Supplier Contracts | PAIA Request | Contractual Agreement | Third Party |

ANNEXURE E : REQUEST PROCEDURE

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

To facilitate the processing of your request, kindly complete and submit the form below to the e-mail address of the Information Officer indicated in Annexure A.

The Information Officer will notify the requester that a request for access has been received and that the prescribed fee (if any) is payable prior to processing the request. Please refer to Annexure F for a full breakdown of fees payable. Personal requesters will not be charged a request fee.

Once the request has been processed, the Information Officer will inform you of the outcome of your request and any additional fees that may fall due.

Please be advised that PAIA provides a number of grounds on which a request for access to information must be refused. These grounds mainly comprise instances where:

- the privacy and interests of other individuals are protected
- where such records are already otherwise publicly available
- instances where public interest are not served
- the mandatory protection of commercial information of a third party
- the mandatory protection of certain confidential information of a third party.

When completing the form below please:

- indicate the identity of the person seeking access to the information
- provide sufficient particulars to enable the information officer to identify the information requested
- specify the format in which the information is required
- indicate the contact details of the person requiring the information
- indicate the right to be exercised and/or to be protected, and specify the reasons why the information required will enable the person to protect and/or exercise the right
- where the person requesting the information wishes to be informed of the decision of the request in a particular manner, state the manner and particulars to be so informed
- if the request for information is made on behalf of another person, submit proof that the person submitting the request, has obtained the necessary authorisation to do so.

| |
|--|
| A. Particulars of Private Body |
| The Head: SAAD Investment Management / SAAD Investment Holdings /SAAD Financial Holdings |
| B. Particulars of person requesting access to the record |
| (i) The particulars of the person who requests access to the record must be recorded below |
| (ii) Furnish an address and/or email address in the Republic to which information must be sent |
| (iii) Proof of the capacity in which the request is made, if applicable, must be attached |
| Full names & surname: |

| | |
|---|--|
| Identity number: | |
| Postal address: | |
| Fax number: | |
| Telephone number: | |
| Email address: | |
| Capacity: | |
| C. Particulars of person on whose behalf request is made | |
| This section must be completed <i>ONLY</i> if a request for information is made on behalf of another person | |
| Full names & surname: | |
| Identity number: | |
| D. Particulars of Record | |
| (i) Provide full particulars of the record to which access is requested, including the reference number if that is known to you | |
| (ii) If the provided space is inadequate, please continue on a separate page and attach to this form. Please sign any additional pages | |
| Description of record: | |
| | |
| | |
| Reference number: | |
| Any further particulars: | |
| | |
| | |
| E. Fees | |
| (i) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid | |
| (ii) You will be notified of the amount required to be paid as the request fee | |
| (iii) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record | |
| (iv) If you qualify for exemption of the payment of any fee, please state the reason therefor | |
| Reason for exemption: | |
| | |
| | |
| F. Form of access to record | |
| If you are prevented by a disability to read, view or listen to the record in the form of access provided hereunder, please state your disability and indicate in which form the record is required | |
| Disability: | |
| | |
| | |
| Form in which required: | |
| | |
| Mark the appropriate box with an "X" | |
| (i) Your indication as to the required form of access depends on the form in which the record is available | |
| (ii) Access in the form requested may be refused in certain circumstances, In such a case you will be informed of access will be granted in another form | |

(iii) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested

1) If the record is in written or printed form:

- copy of record
- inspection of record

2) If record consists of visual images:

- view the images
- copy of the images
- transcription of the images

3) If the record consists of recorded words or information which can be reproduced in sound:

- listen to the soundtrack
- transcription of the soundtrack

4) If the record is held on computer or in an electronic or machine-readable form:

- printed copy of record
- copy in computer readable form

Please indicate the preferred method of delivery

- By hand
- Email
- Post
- Fax

G. Particulars of right to be exercised or protected

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all additional folios.

Indicate which right is to be exercised or protected:

Explain why the record requested is required for the exercise or protection of the aforementioned right:

H. Notice of decision regarding the request for access

You will be notified in writing whether your request has been approved / denied. If you wish to be informed thereof in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request

How would you prefer to be informed of the decision regarding your request for access to the record?

I. Signature page

Signed at:

Date:

Signature of Requester / Person on whose behalf request is made:

ANNEXURE F : PRESCRIBED FEES

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

The following applies to requests (other than personal requests):

- A requester is required to pay a preliminary request fee before a request will be processed
- If the preparation of the record requested requires more than the prescribed hours (six), an additional deposit shall be paid (of not more than one third of the access fee which would be payable if the request was granted)
- A requestor may lodge an application with a court against the render / payment of the request fee and/or deposit
- Records may be withheld until the fees have been paid
- The fee structure is also available on the South African Human Rights Commission's website at www.sahrc.org.za

| No. | Description | Fee |
|-----|--|---------|
| 1. | The fee for a copy of the manual as contemplated in regulation 9(2)(c), for every photocopy of an A4-size page or part thereof | R1.10 |
| 2. | The fees for reproduction referred to in regulation 11(1) are as follows: | - |
| | a) For every photocopy of an A4 size page or part thereof | R1.10 |
| | b) For every printed copy of an A4 size page or part thereof held on a computer or in electronic readable form | R0.75 |
| | c) For a copy in a computer-readable form on stiffer disc | R7.50 |
| | d) For a copy in a computer-readable form on compact disc | R70.00 |
| | e) For a transcription of visual images, for an A4 size page or part thereof | R40.00 |
| | f) For a copy of a visual image | R60.00 |
| | g) For a transcription of an audio record | R20.00 |
| | h) For a copy of an audio record | R30.00 |
| 3. | The request fee payable by a requester, other than a personal requester, referred to in regulation 11(2) | R140.00 |
| 4. | The request fee payable by a requester, other than a personal requester, referred to in regulation 11(3): | - |
| | a) For every photocopy of an A4 size page or part thereof | R1.10 |
| | b) For a printed copy of an A4 size page or part thereof held on a computer or in electronic readable form | R0.75 |
| | c) For a copy in a computer readable form on stiffer disc | R7.50 |
| | d) For a copy in a computer readable form on compact disc | R70.00 |
| | e) For a transcription of visual images, for an A4 size page or part thereof | R40.00 |
| | f) For a copy of a visual image | R60.00 |
| | g) For a transcription of an audio record, for A4 size page or part thereof | R20.00 |
| | h) For a copy of an audio record | R30.00 |
| 5. | The actual postage fee is payable when a copy of a record must be posted to a requester | - |
| 6. | For purposes of section 54(2) of the Act, the following applies: | - |
| | a) Six hours as the hours to be exceeded before a deposit is payable | - |
| | b) One third of the access fee is payable as a deposit by the requester | - |

ANNEXURE G : PROCESSING OF PERSONAL INFORMATION

| | |
|-----------------|--|
| Head signature: | |
| Date: | |

1. Purpose of Processing Personal Information

In the case of clients we collect, hold, use and disclose your personal information mainly to provide you with access to the services and products that we provide. We will only process your information for a purpose you would reasonably expect, including:

- Complying with the obligations contained in the contract concluded between yourself and the FSP
- Providing you with advice, products and services that suit your needs as requested
- To verify your identity and to conduct credit reference searches
- To issue, administer and manage your insurance policies
- To process insurance claims and to take recovery action
- To notify you of new products or developments that may be of interest to you
- To confirm, verify and update your details
- To comply with any legal and regulatory requirements
- Reporting to you

In the case of investees we collect, hold, use and disclose your personal information mainly for the purpose of making investment decisions and to fulfil our obligations to our clients. We will only process your information for a purpose you would reasonably expect, including:

- To verify your identity and to conduct credit reference searches
- To confirm, verify and update your details
- To comply with any legal and regulatory requirements
- To evaluate an investee as a potential investment
- Ongoing management of any investment made
- Complying with the obligations contained in a contract concluded between us and a client
- To comply with our obligations and to enforce our rights in terms of any agreement with an investee
- Reporting to clients.

In the case of service providers to us we collect, hold, use and disclose your personal information mainly to enable us to access to the services and to pay you for the services received. We will only process your information for a purpose you would reasonably expect, including:

- To verify your identity and to conduct credit reference searches
- To confirm, verify and update your details
- To comply with any legal and regulatory requirements
- Complying with the obligations contained in a contract concluded between us
- To enforce our rights in terms of any agreement between us.

2. Description of the information or categories of information relating thereto

Some of your information that we hold may include, your first and last name, legal entity name, email address, a home, postal or other physical address, other contact information, your title, birth date, gender, occupation, qualifications, past employment, residency status, your investments, assets, liabilities, insurance, income, expenditure, family history, medical information and your banking details, financial and business information in respect of investees, identification and registration numbers, VAT number, Income Tax number, etc.

3. The recipients or categories of recipients to whom the personal information may be supplied

Third parties to whom information may be supplied may include (depending on whether you are a client, investee, or service provider):

- Your employer (where applicable);
- The Compliance Officer of the organisation (where applicable);
- Analytics and search engine providers assisting in the enhancement of our websites;
- Information Technology specialists assisting us with data storage, security, processing, analytics, etc;
- Auditors of the Organisation;
- Regulatory or governmental authorities such as the Financial Intelligence Centre, Financial Sector Conduct Authority, the South African Reserve Bank and the Prudential Authority;
- Banks or similar organisations involved in processing payments to and from you;
- Our board of directors and investment committee;
- Our professional advisers (e.g. lawyers, tax consultants, accounting service providers);
- Our clients.

4. Planned transborder flows of personal information

Your information may be stored and processed on servers managed by a third-party service provider, which may be located outside of South Africa. The third-party service providers outside South Africa are located in:

- the European Union;
- the United Kingdom;
- the United States of America.

| | |
|-----------------|--|
| Head signature: | |
| Date: | |